





Leading the way towards a renewable future

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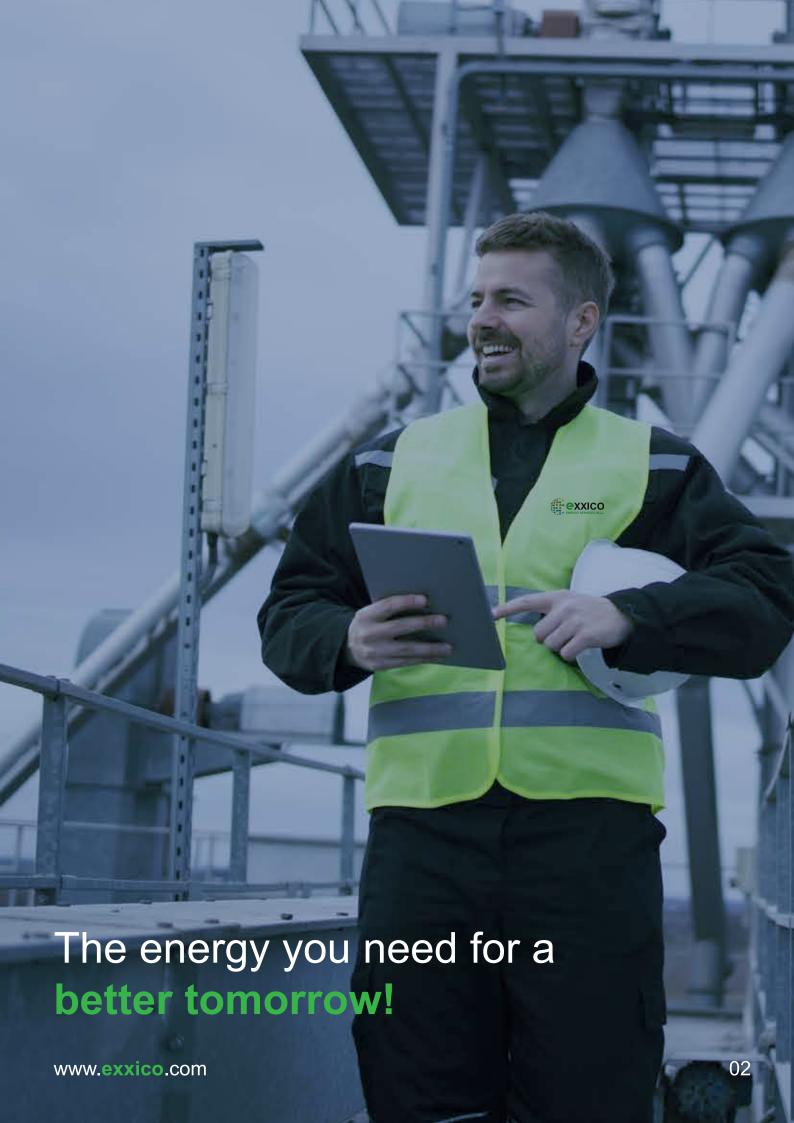


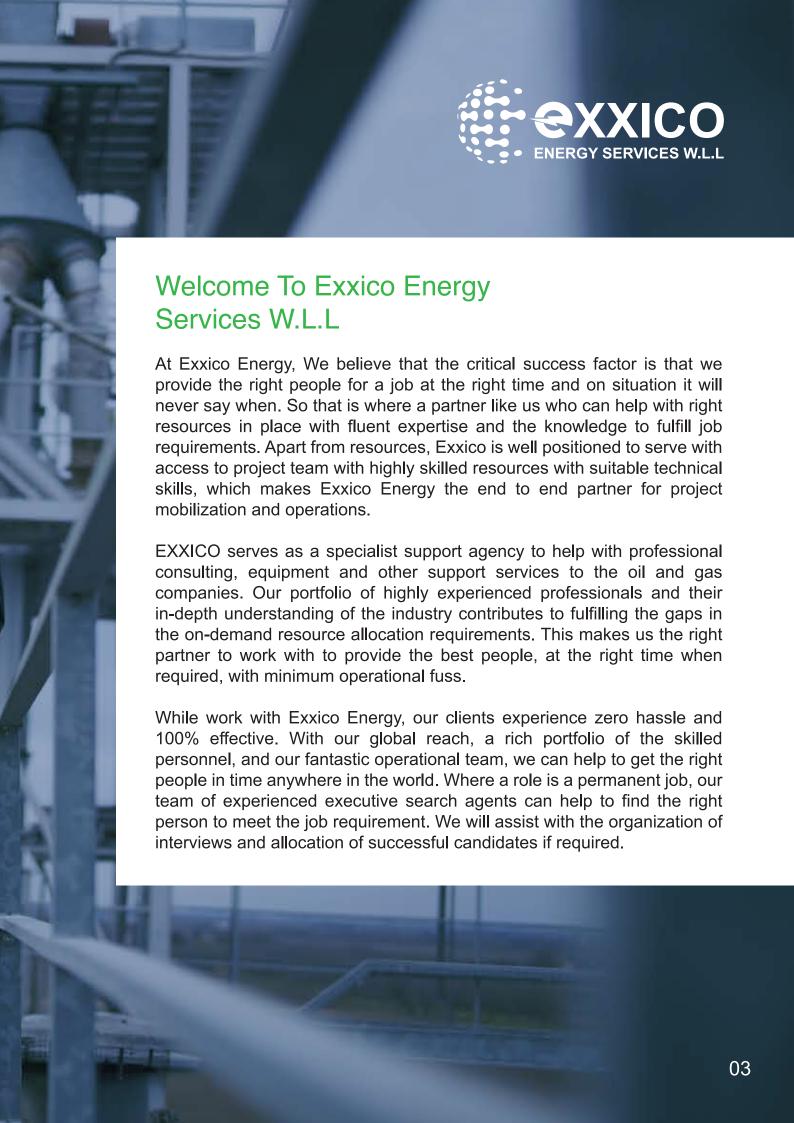


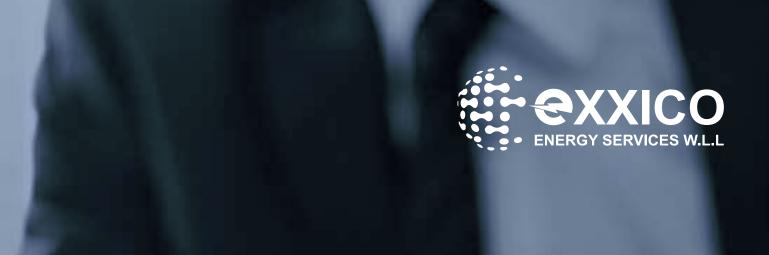












Message from Director

As we navigate the dynamic landscape of the energy sector, I want to express my gratitude for your unwavering commitment and dedication to Exxico Energy's mission. Your expertise and professionalism have been instrumental in our success as the preferred partner for project mobilization and operations worldwide.

In an environment where change is constant and challenges are inevitable, our ability to provide the right people, with the right skills, at the right time sets us apart. Your relentless pursuit of excellence and your unwavering focus on client satisfaction have been the cornerstone of our achievements.

As we look ahead, let us continue to innovate, collaborate, and exceed expectations. Together, we will not only meet the demands of our clients but also pioneer new standards of excellence in the energy industry.

Thank you for your outstanding contributions, and let us march forward with confidence, knowing that our collective efforts will shape a brighter future for Exxico Energy.

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At Exxico Energy, our vision is to be the global leader in providing unparalleled workforce solutions for the energy sector. We aspire to redefine excellence by consistently delivering the right people, with the right expertise, at the right time.



Our mission at Exxico Energy is to empower our clients with a hassle-free and highly effective workforce experience. We are dedicated to offering seamless solutions, leveraging our global reach, rich portfolio of skilled personnel, and an exceptional operational team. Our commitment extends beyond just resource provision – we strive to be the catalyst for success in project execution.



EXXICO is committed to comply with the requirement of the customers and to continually improve the effectiveness of the Quality management System.



Oil and Gas Services

Onshore Oil and Gas Drilling
Offshore Oil and Gas Drilling
Stimulation Services
Fracturing Services
Well Testing Services
Wireline Services
Mud Engineering
Environmental Services
Drilling Fluides and Chemicals
Down Hole tools and services



RIG Equipment Supply

EXXICO provides support services and equipment to different companies. All the equipment offered by EXXICO are certified by reputed third party agencies like SPSP/TUV/ABS/DNV/BV etc. Equipment is provided with all the Manufacturing Data Book, QA/QC documentation, Maintenance History Records, Third Party Certification.



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Professional Support

Testing and Subsea

a) Well Services

- * Well service operators
- * Senior Well Service Operators
- * Well Service Supervisors
- * Wellsite Technical Coordinator

b) Well Testing

- Well Test Operators
- * Well Test Senior Operators
- * Well Test Supervisors
- * DAQ Engineers
- * Senior DAQ Engineers
- * BSP Operators
- * BSP Senior Operators
- * BSP Supervisors
- * Workshop Foreman
- Maintenance Supervisors

Frac

- * Frac Operators
- * Frac Senior Operators
- * Frac Supervisors
- * Frac Engineers
- * Frac Mechanics
- * Frac Electronic Technicians

Stimulation

- * Filtration Operators
- * Filtration Senior Operators
- * Stimulation Operators
- * Stimulation Senior Operators
- * Health, Safety and Environment
- * Junior Safety Specialists
- * HSE Specialists
- * Senior Safety Specialists

Coil Tubing

- * CT Operators
- * CT Pump Operators
- * CT Supervisors
- * CT Engineers
- * Electronic Technicians
- * CT Technical Assistants
- * CT Mechanics
- * Workshop Foreman

Cementing

- * Cementing Operators
- * Cementing Senior Operators
- * Cementing Supervisors



Professional Support

Slickline

- * Slickline Operators
- * Slickline Supervisors
- * Slickline Tool Dressers
- * Slickline Mechanics

Fishing & Thru Tubing

- * Thru Tubing Operators
- * Thru Tubing Senior Operators
- * Thru Tubing Supervisors
- * Fishing Specialists

Wireline and Perforation

- * Wireline Operators
- * Wireline Senior Operators
- * Wireline Engineers
- * PCE Specialists
- * Wireline Cable Specialists
- * Wireline Mechanics
- * Wireline Electronic Technicians
- * Wireline Foreman
- * Wireline Crew Chief
- * Well Completion Engineers
- * Completion Supervisors
- * Service Technician/ Specialist for
- * Intelligent Completion
- * Associate technical Professional

Nitrogen

- * N2 Operators
- * N2 Senior Operators
- * N2 Supervisors

Drilling

- * MWD Engineers
- * LWD Engineers
- * Drilling Fluid Engineers/Mud Engineers
- * Directional Drillers
- * Carbide Welders
- * MPD Technician
- * MPD Operators
- * MPD Supervisor Engineers

Pipeline & Process Services

- * Service Operators
- * Service Supervisors
- * Service Specialists
- * Piping Engineers
- * Commissioning Engineers
- * Project Engineers/Associate
- * Technical Profssional

Internal Equipment Maintenance

- * Static Equipment Mechanics
- * Heavy Duty Mechanics/Technicians
- * Maintenance Supervisors
- * Maintenance Engineers



HSEQ Policy

Exxico ensures that Health & Safety regulations are part of its responsibility and that the company deems this vision as its basic responsibility and core factor in considering the health & safety standards.

The Health & Safety policy of the Company calls for continual improvement in the activities of Health & Safety in the organization as per the following principles:

- *Following all the Health & Safety laws & bylaws if the region including the requirements of our clients and customers.
- *Important to supporting this strategy is the management of human resources. Attention is made to selection and appointment of competent suppliers, subcontract and the requirement, training and development of competent staff.
- *A commitment to prevent any injury or ill health to the employees and visitors of the company during the work, company business or while on company property.
- *Following the principles of continual improvement and ensuring the best utilization of the resources of the departments in all matters of Health & Safety.
- *To develop through management, review the framework of measuring and monitoring performance and the action required to achieve all goals of the Health & Safety policy in different activities and programs of the company.
- *Taking proper care to ensure that the company's activities are safe for the partners, employees, subcontractors and all others who deal with the company including general public.
- *Coordination with the customers and the suppliers to ensure the implementation of the principles of Health and standards of Safety.
- *To embody a futuristic vision in all commercial decisions that may have an impact on the Health & Safety.
- *Training the employees with regards to the requirements and responsibilities of the health & Safety.
- *Supporting and educating individuals who are not accustomed in following the principles of Health & Safety.



Safety Introduction & Coverage

Following procedures will be followed for medical facilities and personnel to provide prompt attention to the injured. The telephone numbers of physicians or Male Nurse (As Per Project Requirements), hospitals, or ambulances shall be posted (these numbers shall be posted at project site office). We have adopted this program in order to implement 29 CFR 1910.151, the OSHA standard regulating Medical Services and First Aid.



First Aid and CPR Training



First Aid Requirements



First Aid Kits



First Aid Stations



Employer Obligations



Worker Obligations



Safety Supervisor Obligations



Weather Restrictions



Reporting



This is to certify that the Occupational Health and Safety Management System of

EXXICO ENERGY SERVICES W.L.L

Block 410, Road 1010, Building 470, Flat No. 1823, Sanabis

has been assessed and found to conform to the requirements of

ISO 45001:2018

This Certificate is valid for the following scope

Offering Project Support & Sub Contract Services and Rental Equipment Services.

Certificate No. :AMER14985
Registration Date :16/12/2023
Issue Date :20/12/2023
Expiry Date :15/12/2024
Recertification Date :15/12/2026





AMERICO QUALITY STANDARDS REGISTECH PVT. LTD

Key Location: 1910 Thomes Ave, Cheyenne, Wyoming, WY 82001, USA Operations Office: D 303, 104.Nisarg plaza, Bhumkar chowk - Hinjewadi road, Wakad, Pune 411057





For verification and updated information concerning the present certificate, please visit www.americocert.com The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audit. This Certificate is the property of AMERICO Quality Standards Registech Pvt. Ltd. & shall be returned immediately when demanded.



This is to certify that the Environmental Management System of

EXXICO ENERGY SERVICES W.L.L

Block 410, Road 1010, Building 470, Flat No. 1823, Sanabis

has been assessed and found to conform to the requirements of

ISO 14001:2015

This Certificate is valid for the following scope

Offering Project Support & Sub Contract Services and Rental Equipment Services.

Certificate No.
Registration Date
Issue Date

Expiry Date
Recertification Date

:AMER14984

:16/12/2023

:20/12/2023 :15/12/2024

:15/12/2026





AMERICO QUALITY STANDARDS REGISTECH PVT. LTD

Key Location: 1910 Thomes Ave, Cheyenne, Wyoming, WY 82001, USA
Operations Office: D 303, 104.Nisarg plaza, Bhumkar chowk - Hinjewadi road, Wakad, Pune 411057





For verification and updated information concerning the present certificate, please visit www.americocert.com The Certificate is valid for period of 3 years subject to satisfactory annual surveillance audit. This Certificate is the property of AMERICO Quality Standards Registech Pvt. Ltd. & shall be returned immediately when demanded.



This is to certify that the Quality Management System of

EXXICO ENERGY SERVICES W.L.L

Block 410, Road 1010, Building 470, Flat No. 1823, Sanabis

has been assessed and found to conform to the requirements of

ISO 9001:2015

This Certificate is valid for the following scope

Offering Project Support & Sub Contract Services and Rental Equipment Services.

Certificate No.

Registration Date

:16/12/2023

:AMER14983

Issue Date
Expiry Date

:20/12/2023

Recertification Date

:15/12/2024

:15/12/2026





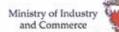
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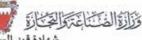
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شهادة قيد السُّجل التجاري Commercial Registration Certificate

The Registration Directorate at the Ministry of Industry and Commerce certifies that the merchant's below details have been registered in accordance with Decree law No. (27) for the year 2015 of the Commercial Registration.

تشهد إدارة التسجيل بوزارة المستاعة والتجارة بأنه قد تم قيد التناجر المسجلة بينانته أدناه وذلك وفقا للمرسوم بقانون رقم (27) لمسنة 2015 بشأن السجل التجاري.

(5)	Due Date	17/07/2025	تاريخ الاستحقاق Date		لنيد 2023	Registration No.	166315 - 1	رقم القيد
(ait)	Group Name	EXXICO ENERGY SERVICES W.L.L			الكسيكو التيرجي سيرفس ذرم			اسم المجموعة
	Commercial Name	EXXICO ENERGY SERVICES W.L.L			الكسيكو اليرجي سيرفس ذرم			الاسم التجاري
	Registration Type	With Limited Liability Company			شركة ذات سئولية محدودة			نوع القيد
	CR Status	ACTIVE			الشطة			حالة القيد
	Commercial Address	P.O.BOX	Area Aibiall	Block Mana	طریق Road	مبلی Building	شقة/معل .Flat/Shop No	العنوان التجاري
		The Park	SANABIS / سناس	410	1010	470	1823	

Activities	الأنشطة		
Construction of buildings	تشييد المبانى		
General Trade	تجارة عامة		
Management consultancy activities	أنشطة الخبرة الإستشارية في مجال الإدارة		
Renting and operational leasing of machinery and equipment	تأجير وتشغل الألاث والمحاث والأجيزة		

* This CR does not permit its holder to practice investment activities on behalf of others.

* هذا قليد لا يجيز الصناعيه بمزارتة نشلط استثمار أموال الخير.

إدارة التسجيل Registration Directorate

Q.F. 409 Issue 0 Issued Date: 23/06/2024

Page 1 of 1

Please post this certificate at a visible place.

Tel: +973 80001700 - www. sijilat.bh - www.moic.gov.bh

يرجى للبيث هذه الشهادة في مكان بارز داخل الحل.



VAY Registration Certificate شهادة تسجيل القيمة المضافة



Hereby, the National Bureau for Revenue certifies the VAT effective registration date for the VAT payer below as 01/02/2024 وقد الجهاد الوطني الزاير ادات بأن العاملة الملافعة النام مسجل في القيمة الملسلة من تاريخ 2024/02/01

VAT payer information: CR number

166315-1

معلومات الخاضع للليمة المضافة:

VAT payer name

EXXICO ENERGY SERVICES W.L.L.

رقم البجل التجاري أسم العاضع للليمة للشافة

VAT payer address

Flat/Shop No. 1823, Building 470, Road/Street 1010, Sanabis, Block 410, Bahrain عنوان فشخس الخاضح الظيمة التشافة

ecold in the

44

Registration:

220021812100002

التسجيل: رقم الجساب القيمة الأضافة

VAT registration date Updated as of 07/01/2024

تاريخ التسجيل تم التعديث بتاريخ

Priss contilicate is sept from an automated system and does not require a signature عند الشهادة مرسلة من النقام الآل ولا تمتاح إلى توقيع

Please ensure that the details on this cedificate are cornect. You must reform the Notional Burgau for Refitting "MBF" of any change on the basis of which you obtained your VAT account number. MBF reservoir the right to deregister you for VAT out one control number. MBF reservoir the right to deregister you for VAT.

م من فاقد مر شمه بناميز خانه الشهائد ويبنيا يه ع المهار الوطن الورفات الى نميز بشان طبوقة على رفع خناب الفيشة الأساء يحتفظ المهار بحق إماد تسجيله فأوضى اللماء للطاقة في حال قرت مع استاقة باطليم التسجيل أم إتعاد السجيل

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رقم العضوية / Membership No. / أوم العضوية / 160782



اكسيكو الورجى سورفس أرجع

الإسم التجاري/ Commercial Name

EXXICO ENERGY SERVICES W.L.L

رقم السجل / .C.R. No. رقم السجل / 166315

عملاحية العضوية / Membership Expiry : مملاحية العضوية / 13/ 11/2024

Your Business Partner

شريكك في عالم الأعمال





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